

## **SAFETY, HEALTH AND ENVIRONMENTAL POLICY**

**Hume Cement Industries Berhad** management is committed to providing a safe, healthy and environmentally friendly workplace to our employees, stakeholders, clients, the general public and other interested parties with the following objectives: -

- Prevent Accidents
- Prevent Occupational illnesses
- Prevent Environmental Pollution

This is achieved by focus and endeavour to: -

- Comply with all applicable safety, health, environmental legislation and other requirements;
- Committed to eliminate, minimize and prevent the risk of injury and ill health in the workplace, protect the environment by preventing pollution impact on air, water, and land, as well as practice conservation of natural resources;
- Familiarize all employees and stakeholders with information, training and facilities available;
- Increase awareness of safety, health and environmental matters through promotional programs;
- Continuous improvement programs and projects to increase safety, health and environmental performances;
- Monitor and review the objectives regularly.

As a basic policy, its activities shall be implemented throughout the entire office and plant facilities, with the involvement and participation of all related employees and interested parties in the entire organization.

The policy shall be communicated to all relevant parties in the organization.



Mr. William Tan  
HCMT Managing Director  
Date: 21<sup>st</sup> November 2023



Mr. Lee Siong Seng  
HCCT Managing Director  
Date: 21<sup>st</sup> November 2023