

## **HUME CEMENT INDUSTRIES BERHAD [198001008443 (62227-X)]**

Key Pertinent Questions and Answers at the 45th Annual General Meeting of HUME CEMENT INDUSTRIES BERHAD held at the Auditorium, Ground Floor, Menara Hong Leong, No. 6 Jalan Damanlela, Bukit Damansara, 50490 Kuala Lumpur on Thursday, 6 November 2025 at 10.30 a.m.

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- 1. For FY2024 and FY2025, Profit Before Tax (“PBT”) margin was 23% and 26% respectively. For the coming financial year, can this level be sustained?**

The PBT margin depends on the market condition; it will sustain as long as the market and selling prices remain stable.

- 2. The dividend payout ratio for FY2024 was 22% and FY2025 was 32%, has the Company set any dividend policy? For the next financial year, will the dividend payout ratio increase in line with this trend?**

The Company does not have a published dividend policy. Based on FY2025 performance, there will be room for improvement.

- 3. The Ministry of Transport has recently implemented a stricter enforcement on overloading for truck. What is the impact to the Company?**

The recent transport policy on enforcement of overloading for truck has resulted in a shortage of trucks and drivers, which consequently affected our logistics and the extend of the impact depends on how much additional cost can be passed on to the market. This is expected to take approximately 6-9 months to stabilize.