## OTHERS Hume Cement Industries Berhad ("HCIB" or the "Company") - Grant of Shares Pursuant to HCIB's Executive Share Scheme 2022

## **HUME CEMENT INDUSTRIES BERHAD**

**Type** Announcement

**Subject** OTHERS

**Description** Hume Cement Industries Berhad ("HCIB" or the "Company")

- Grant of Shares Pursuant to HCIB's Executive Share Scheme 2022

HCIB wishes to inform the offer to grant free ordinary shares in HCIB ("HCIB Shares") to eligible executives of the Company's subsidiary pursuant to the Company's Executive Share Scheme 2022, details of which are as follows:

|         |  |   | · · · · · · · · · · · · · · · · · · ·   |
|---------|--|---|---|
| (a)     | Date of offer  | - | 22 April 2024   |
| (b)     | Exercise price of shares<br>offered                            |   | Nil   |
| (C)     | Number of shares<br>offered                                    | : | Up to 3,850,000 HCIB Shares   |
| (d)     | Closing market price of<br>HCIB Shares on the date<br>of offer |   | RM2.53  |
|         | No. of shares offered to<br>Directors of HCIB                  |   | Nil   |
|         | The vesting period of the shares offered                       |   | The HCIB Shares offered for grant are subject to the achievement of certain performance criteria by the grant holders over a performance period concluding at the end of the financial year ending 30 June 2026.  |
| HII T 1 |  |   | The achievement of the performance targets and the number of shares (if any) which will be earned shall be determined following the end of the performance period. The vesting period of earned shares (if any) will be up to two (2) years from a date to be determined. |

| Announcement Info |                               |  |
|-------------------|-------------------------------|--|
| Company Name      | HUME CEMENT INDUSTRIES BERHAD |  |
| Stock Name        | HUMEIND                       |  |
| Date Announced    | 22 Apr 2024                   |  |
| Category          | General Announcement for PLC  |  |
| Reference Number  | GA1-29032024-00059            |  |