

# Change in Boardroom

## HUME CEMENT INDUSTRIES BERHAD

Date of change	01 Jan 2026
Name	MR WILLIAM TAN KOK SIANG
Age	38
Gender	Male
Nationality	Malaysia
Designation	Group Managing Director
Directorate	Executive
Type of change	Appointment

### Qualifications

No	Qualifications	Major/Field of Study	Institute/University	Additional Information
1	Degree	Bachelor of Science (Honours) Degree in Material Science	National University of Malaysia	

### Working experience and occupation

Mr William Tan Kok Siang ("Mr William Tan") brings over 15 years of extensive experience in the cement industry, having built his career from the ground up. He began as a Management Trainee with Lafarge Malayan Cement Berhad (now known as Malayan Cement Berhad), where he gained hands-on exposure across sales, operations, supply chain, and marketing. This strong foundation allowed him to develop a deep end-to-end understanding of the cement business, from production, logistics to customer engagement and market development.

In 2012, he joined Hume Cement Sdn Bhd ("HCMT") and progressively took on expanded leadership roles across Marketing, Sales, Logistics, Export and Plant Operations. His track record includes driving sales growth, strengthening customer relationships, and improving operational efficiency. In 2019, he was appointed General Manager - Sales & Logistics, and subsequently entrusted with wider responsibilities covering the Sales, Marketing, Logistics, and Packing Plant divisions.

On 1 October 2023, Mr William Tan was appointed as the Managing Director of HCMT. His career progression reflects not only his technical expertise but also his strategic leadership in delivering results and navigating in a competitive market environment.

Mr William Tan's journey underscores HCMT's strong leadership succession and the presence of a seasoned industry professional who combines operational know-how with market foresight. His ability to bridge plant operations with commercial strategy positions HCMT for sustainable growth, customer trust, and long-term value creation.

### Directorships in public companies and listed issuers (if any)

Nil

### Family relationship with any director and/or major shareholder of the listed issuer

Nil

Any conflict of interests that he/she has with the listed issuer	Nil
Details of any interest in the securities of the listed issuer or its subsidiaries	Direct interest: 271,533 ordinary shares in Hume Cement Industries Berhad ("HCIB Shares") 1,832,467 HCIB Shares to be received arising from vesting of share grant  Indirect interest: 382,500 HCIB Shares

Remarks :  
This announcement is dated 29 December 2025.

Announcement Info	
Company Name	HUME CEMENT INDUSTRIES BERHAD
Stock Name	HUMEIND
Date Announced	29 Dec 2025
Category	Change in Boardroom
Reference Number	C03-12122025-00002